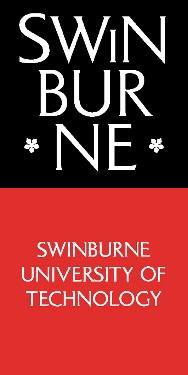
**PROFESSIONAL PLACEMENTS**

**Position Description**

**This placement is only available to Swinburne students who are eligible for Professional   
Placements program and enroll in the two Professional Placement academic units of study each semester (Integrated Professional Placement and Work Experience in Industry).**

**A Professional Placement** is a 6 or 12 months full-time paid placement for undergraduate students who have completed at least half of their degree with a credit average.

**Host organisation:** Please complete a Position Description highlighting the benefits of the placement   
from the student’s point of view and being as detailed as possible. If you have any questions regarding the template please contact [employers@swin.edu.au](mailto:employers@swin.edu.au).

**Students:** Ensure your resume is tailored to the position description below. Create a competitive cover letter showing your interest in the host organisation and addressing the Knowledge/Skills Required section. If you have any questions regarding the role please contact [profplacements@swin.edu.au](mailto:profplacements@swin.edu.au).

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| **HOST ORGANISATION DETAILS** | | | |
| Name of host organisation | Motorola Solutions Australia Pty Ltd | | |
| Host organisation profile | Motorola Solutions connects people through technology. Public safety and commercial customers around the world turn to Motorola Solutions innovations when they want highly connected teams that have the information they need throughout their workdays and in the moments that matter most to them.  We unify voice, data, video and analytics in one integrated ecosystem to enable individuals, businesses and communities to work together in more powerful ways. To help people make better decisions, act confidently and be their best in the moments that matter. Bring your passion, potential and talents to Motorola Solutions and connect with a career that matters.  Motorola Solutions serves more than 100,000 public safety and commercial customers in more than 100 countries. Our wide-ranging product portfolio has the tools you need to get the job done in any business. | | |
| ABN | 16 004 742 312 | | |
| Website | <https://www.motorolasolutions.com/> | | |
| Address *(street, suburb, postcode)* | MQ1 SPACES, Level 8,  Melbourne Quarter One,  699 Collins Street,  Docklands, 3008 | | |
| **PLACEMENT DETAILS** | | | |
| Placement role title | QA Intern | | |
| Role reports to *(name and title)* | Thana Venagobal | | |
| Supervisor support to student/s | Senior Manager: Thana Venagobal  Mentor/Buddy: TBC | | |
| Department name and profile | Melbourne Design Centre is part of Motorola Solutions' Software Enterprise organisation with a focus on streamlining processes and increasing operational efficiency with a highly configurable and integrated mobility solution designed for responders in the field. | | |
| Onboarding/induction process | On boarding process:  Week 1:   * Introduction to Motorola Solutions its domains * Introduction to Motorola Solutions Software Enterprise Sleeve and the MDC * Introduction to MDC structure, product and team * Assignment to mentor or buddy   Week 2 & Beyond   * Progression planning with manager/mentor * Fundamental learning - reading of available resources on technologies, product and relevant topics * Paired QA task execution (eg:- manual test execution, automation testing) * Supervised independent tasks * Independent tasks   Review and revise plan/need | | |
| Work arrangement | ☐on-site ☐remote/working from home X hybrid | | |
| Duration of placement 1\* | ☐6 mths X 12 mths | Weekly working hours (38/40) | 37.5 |
| Preferred start date (DD-MM-YYYY) | Commencement between 19th June 2023 and 31st July 2023 (to be negotiated with student) | | |
| Payment: annual salary (excluding super)2 | $47,000 approx | Number of students required | 1 |
| Is this opportunity exclusive to Swinburne? | ☐Yes X No | | |
| **ROLE DETAILS** | | | |
| Duties and responsibilities | Position Summary:  QA Intern will be part of the QA team at MDC reporting to Program Delivery lead. Intern will be working closely with the Scrum team and QA team supporting existing applications for Motorola Solutions. They will be key contributors in the project ensuring that all product development activities satisfy business objectives and user expectations. Intern will be working on Mobile apps and Web portal applications which are aimed at helping first responders striving to build a safer community.  Typical Activities:   * QA Testing on Mobile apps ( iOS and Android) and website * Support, Learn and suggest improvements to the MDC QA practices * Attend all Scrum ceremonies and contribute to the testing activities on the project assigned to * Execute Test scenarios and contribute to implement automation scripts for application regression scenarios.   Roles and Responsibilities:   * Working closely with the QA Team to improve processes * Analyze business requirements to define test strategy and create test plans, test scripts and test data * Assist in design, build, manual execution and maintenance of test scenarios based on user stories for new projects, enhancements, and bugs * Identify, analyze, and document defects, errors and inconsistencies in Mobile apps and Web portal * defects and Track Status until closure in JIRA * Put forth ideas and tools with focus on innovation, creativity and productivity improvement * Support and assist in the implementation of Automation for Regression scenarios | | |
| Core knowledge & technical skills required to perform this role | * Knowledge of Software test life cycle, Test Case Life Cycle, Defect Life Cycle etc. * Ability to Work both autonomously and collaboratively * A passion for troubleshooting and improving current processes and standards * The ability to identify defects effectively, and provide steps to reproduce. * Possess Analytical and problem-solving skills * Good communication skills, Ability to receive and adapt accordingly to constructive feedback from team members * Collaborate with Product Managers, Business Analysts, Developers, Designers, and Cloud engineers on solving customer and technical issues. * Experience using Atlassian Suite – Jira | | |
| Other skills including transferable/soft skills | * A positive attitude * Self Starter with a high desire to learn * Ability to take direction well, Share knowledge and be open to learning from others * Eager to embrace diverse cultures and environments. * Knowledge of native mobile apps on Android and iOS to test using XCUITest/Appium or any other mobile automation framework * Knowledge of Agile and Scrum * knowledge of API testing (Postman) * ISTQB Certification (Not mandatory) | | |
| Any other information (*E.g. require driver’s licence, Police check, vaccination etc.)* | This role will require Australian working rights as well as police checks and clearance to work with customers.  Motorola Solutions complies with all government laws with respect to Covid-19 vaccination requirements including where vaccination has been made mandatory. Given the critical areas in which Motorola Solutions operate, there may also be customer requirements with regards to vaccination and Motorola Solutions works to accommodate those. | | |
| **APPLICATION DETAILS** | | | |
| Application documents required | ☒ Cover Letter ☒ Resume ☒ Academic Results ☐ Other: (please specify) | | |
| Other Application documents required (*E.g. Portfolio)* | N/A | | |
| Application closing date 3 |  | | |
| Application address to | Melissa Bagnato, HR Specialist | | |
| How to apply | **All applications must be submitted via InPlace** | | |

*\*Placements commencing in August/September will need to be less than 12 or 6 months in duration to ensure the students will be able to return to their studies in the following semester/year.*

*1 International Students can only undertake a 12-month placement.*

2 *Professional placements are paid as a direct hire arrangement, and the host organisation and the student enter into a full-time fixed term employment contract for the duration of the placement. The host organisation agrees that the student is paid within regulatory requirements of all State and Federal legislation pertaining to the Fair Work Commission.*

*3 Students should apply via InPlace earlier rather than later, as applicants may be interviewed and appointed before the application closing date.*

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| **NOTE TO STUDENTS** |
| **WHAT HAPPENS IF YOU GET AN OFFER?**  Students should not continue to apply for placement opportunities once they have accepted an offer. Once a student receives and accepts an offer either verbally or in writing, the expectation is that you will honour the agreement and advise any other organisations you have secured an interview with that you have obtained another placement.  If you are unsure whether the opportunity is right for you, or if you are waiting to hear back from another interview, you may like to consider asking the organisation making the offer for 48-hours to consider their proposal. Students should factor in the risk of being perceived as not interested when deciding if asking for additional time to consider the offer is in their best interests.  A Professional Placement is an academic program and it is a requirement that a student on a placement must be enrolled in the two Professional Placement academic units of study each semester (Integrated Professional Placement and Work Experience in Industry) which are delivered online. If you withdraw from one or both of these units, your placement with the host organisation will be automatically terminated. |

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| **OFFICE USE ONLY** | | | | | |
| Approved by WIL Coordinator(s) | ☐ Yes  ☐ N/A | Name(s) |  | Date |  |

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| **DISCIPLINE RELATED TO THE ROLE** |

**The following section is to be completed by the Swinburne Academic Director WIL**

[**Arts and Humanities**](http://www.swinburne.edu.au/study/find-a-course/arts-social-sciences/)

☐ Criminology

☐ History/ Philosophy

☐ International Relations

☐ Politics

☐ Social Science

[**Business**](http://www.swinburne.edu.au/study/find-a-course/business-management/)

☐ Accounting

☐ Entrepreneurship

☐ Finance

☐ Human Resource

☐ International Business

☐ Management

☐ Marketing

☐ Logistics & Supply Chain Management

[**Communications**](http://www.swinburne.edu.au/study/find-a-course/media-communications/)

☐ Advertising

☐ Creative/Professional Writing

☐ Digital Advertising/Marketing

☐ Film & Animation

☐ Film & TV

☐ Journalism

☐ Media

☐ Public Relations

☐ Social Media

[**Design**](http://www.swinburne.edu.au/study/find-a-course/design/)

☐ Architecture

☐ Branded Environments

☐ Communication/Graphic Design

☐ Digital Media Design

☐ Industrial Design

☐ Interior Architecture

☐ Photomedia

☐ User Experience/User Interface Design

*Please note: Interior Architecture & Industrial Design are honours programs only- contact us for more details.*

[**Engineering**](http://www.swinburne.edu.au/study/find-a-course/engineering/)

☐ Aviation Management

☐ Architectural Engineering

☐ Biomedical Engineering

☐ Civil Engineering

☐ Electrical and Electronics

☐ Mechanical Engineering

☐ Product Design Engineering

☐ Robotics/Mechatronics

[**Science**](http://www.swinburne.edu.au/study/find-a-course/science/)

☐ Biochemistry

☐ Biotechnology

☐ Chemistry

☐ Environmental Science

☐ Mathematics

☐ Physics

[**Health Science**](http://www.swinburne.edu.au/study/find-a-course/health/)

☐ Applied Statistics

☐ Biomedical Science

☐ Clinical Technologies

☐ Health Communication

☐ Neuroscience

☐ Nutrition

☐ Psychology & Forensic Science

☐ Psychology & Psychophysiology

[**Information Communication Technologies**](http://www.swinburne.edu.au/study/find-a-course/information-communication-technologies/http:/www.swinburne.edu.au/study/find-a-course/information-communication-technologies/) **and** [**Games**](http://www.swinburne.edu.au/study/find-a-course/games-animation/)

☐ Business Analysis

☐ Business Information Systems ☐ Computer Science

☐ Cybersecurity

☐ Data Analytics/Data Science

☐ Games and Interactivity

☐ Information Technology

☐ IT Networking

☐ Software Development

☐ Software Engineering

☐ Telecommunications

☐ Web Development

[**Law**](http://www.swinburne.edu.au/study/find-a-course/law/)

☐ Commercial Law

☐ Criminal Justice and Criminology